

TIOGA COUNTY PROPERTY DEVELOPMENT CORPORATON

A NEW YORK LAND BANK

NON-DISCRIMINATION/AFFIRMATIVE ACTION POLICY

It is the policy of the Tioga County Property Development Corporation (the "TCPDC") to comply with all federal, State and local laws, policies, orders, rules and regulations which prohibit unlawful discrimination because of race, creed, color, national origin, sex, sexual orientation, age, disability or marital status and any other protected class and to take affirmative action in working with contracting parties to ensure that Minority and Women owned Business Enterprises (MWBE's) Minority Group Members and Women share in the economic opportunities generated by the TCLBC's projects of initiative, and/or the use of Land Bank funds.

Approved by the TCPDC Board of Directors and Adopted on this day 17 of May, 2017

Maitha Saunders
Chair, TCPDC