

TIOGA COUNTY, NEW YORK

# Board of Elections

1062 State Route 38

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Owego, NY 13827



**Democratic Commissioner** James C. E. Wahls

**Democratic Deputy Commissioner** Amber Duke

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• 607 687 8261

**Republican Commissioner** Kelly A. Johnson

**Republican Deputy Commissioner** James Hoover

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## BOARD OF ELECTIONS 2026 ANNUAL MEETING

Monday, January 20, 2026

2:30 pm

AGENDA

### ELECT PRESIDENT AND SECRETARY

### OLD BUSINESS

1. Review of Accomplishments in 2025

### NEW BUSINESS

1. 2026 Calendar
  - a. Petitions
  - b. Election Dates and EV
    - i. Local Primary (County and Town), General Election
    - ii. Party change deadline Feb. 14th
  - c. Staff Vacation / Time off
  - d. Technicians Schedule
  - e. NCOA - March
  - f. Mail Check – April
  - g. School Elections in May
  - h. Inspector Class schedule spring/summer/fall
  - i. Outlook calendar
2. Office Procedures
  - a. New Election Laws
    - i. Even Year Election Law – implications
    - ii. 2026 petition deadline modified to “twelfth Monday” preceding the 2026 primary
3. Special Projects and Goals for 2026
  - a. Continue improving voter outreach
  - b. ADA Surveys

4. Other discussion from the floor.

## RESOLUTIONS

1. Adopt Comp Time Policy for Full-Time Election Employees

## ADJOURNMENT



**RESOLUTION NO. 01-BOE26**

**ADOPT COMPENSATORY TIME POLICY FOR  
FULL-TIME ELECTION EMPLOYEES**

WHEREAS: The Tioga County Election Commissioners are committed to fair labor practices and supporting a healthy work-life balance for Board of Elections (BOE) employees; and

WHEREAS: BOE employees regularly work many hours beyond the county's standard 35-hour workweek during election periods, due to Early Voting and Election Day; and

WHEREAS: BOE employees are not entitled to overtime pay or compensatory time under existing state or federal labor laws, according to a 2025 opinion issued by Tioga County's labor attorney; and

WHEREAS: The Commissioners are empowered under Election Law §3-300 to prescribe time and attendance requirements of their employees; and

WHEREAS: The Commissioners have agreed to a compensatory (comp) time policy applicable to full-time employees of the BOE, except for the Commissioners themselves; and

WHEREAS: Such comp time policy strictly pertains to time worked and has no impact on the County or BOE budget; therefore be it

**RESOLVED:** That the Board of Elections hereby adopts the commissioner-approved Board of Elections Comp Time Policy, effective immediately; and be it further

**RESOLVED:** That the Comp Time Policy will remain in effect until a majority vote of the Commissioners of the Board of the Elections shall amend or nullify said policy.