



BOARD OF ELECTIONS 2026 ANNUAL MEETING

Monday, January 20, 2026

2:30 pm

AGENDA

ELECT PRESIDENT AND SECRETARY

OLD BUSINESS

1. Review of Accomplishments in 2025

NEW BUSINESS

1. 2026 Calendar
 - a. Petitions
 - b. Election Dates and EV
 - i. Local Primary (County and Town), General Election
 - ii. Party change deadline Feb. 14th
 - c. Staff Vacation / Time off
 - d. Technicians Schedule
 - e. NCOA - March
 - f. Mail Check – April
 - g. School Elections in May
 - h. Inspector Class schedule spring/summer/fall
 - i. Outlook calendar
2. Office Procedures
 - a. New Election Laws
 - i. Even Year Election Law – implications
 - ii. 2026 petition deadline modified to “twelfth Monday” preceding the 2026 primary
3. Special Projects and Goals for 2026
 - a. Continue improving voter outreach
 - b. ADA Surveys

4. Other discussion from the floor.

RESOLUTIONS

1. Adopt Comp Time Policy for Full-Time Election Employees

ADJOURNMENT

Board of Elections

1062 State Route 38 P.O. Box 306 Owego, NY 13827

Democratic Commissioner James C. E. Wahls
Democratic Deputy Commissioner Amber Duke
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Republican Commissioner Kelly A. Johnson
Republican Deputy Commissioner James Hoover
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RESOLUTION NO. 01-BOE26 ADOPT COMPENSATORY TIME POLICY FOR FULL-TIME ELECTION EMPLOYEES

WHEREAS: The Tioga County Election Commissioners are committed to fair labor practices and supporting a healthy work-life balance for Board of Elections (BOE) employees; and

WHEREAS: BOE employees regularly work many hours beyond the county's standard 35-hour workweek during election periods, due to Early Voting and Election Day; and

WHEREAS: BOE employees are not entitled to overtime pay or compensatory time under existing state or federal labor laws, according to a 2025 opinion issued by Tioga County's labor attorney; and

WHEREAS: The Commissioners are empowered under Election Law §3-300 to prescribe time and attendance requirements of their employees; and

WHEREAS: The Commissioners have agreed to a compensatory (comp) time policy applicable to full-time employees of the BOE, except for the Commissioners themselves; and

WHEREAS: Such comp time policy strictly pertains to time worked and has no impact on the County or BOE budget; therefore be it

RESOLVED: That the Board of Elections hereby adopts the commissioner-approved Board of Elections Comp Time Policy, effective immediately; and be it further

RESOLVED: That the Comp Time Policy will remain in effect until a majority vote of the Commissioners of the Board of the Elections shall amend or nullify said policy.