PUBLIC SAFETY COMMITTEE AGENDA SHERIFF'S OFFICE

December 5, 2023

2:30 PM

- APPROVAL OF MINUTES November 7, 2023
- FINANCIAL
 - November YTD Report
- OLD BUSINESS
 - PSAP Grant
- NEW BUSINESS
 - o Jail camera project
 - Vesta Next Gen 911 planning
 - o E911 dispatch center upgrade
- PERSONNEL
 - Update on Vacancies
- RESOLUTIONS
 - Award contract CBH Medical and Mental Health Services Sheriff's Office
 - o Approve Salary Above Hiring Base Deputy Sheriff Position
 - Authorize Salary Reallocation within CSEA Salary Schedule for Civil Law Clerk
 - o Authorize Civil Manager Title Salary Increase
- ADJOURNMENT

PUBLIC SAFETY MEETING

November 7, 2023

The regular meeting of Public Safety, Probation, Office of Emergency Services, Coroner, and Stop DWI was held in the Legislative Conference Room at the Ronald E. Dougherty Office Building, 56 Main St., on Tuesday, November 7, 2023 at 2:30 PM.

Present:

Keith Flesher Chair, Public Safety

Barb Roberts Legislator

Marte Sauerbrey Chair, Legislator (in at 2:38)

William Standinger Legislator
Dale Weston Legislator

Brian Cain Director, Probation Sheriff Gary Howard Sheriff's Office

Corinne Cornelius Deputy Director, Emergency Services

Mike Simmons Director, Emergency Services

Guest:

Pete DeWind County Attorney
Cathy Haskell Legislative Clerk

Curtis Hammond EMS Coordinator, Emergency Services

Absent:

APPROVAL OF MINUTES:

Approval of October 3, 2023 minutes:

Legislator Roberts made the motion, seconded by Legislator Standinger, to approve the October 3, 2023 Public Safety minutes, as written. Motion carried.

PROBATION - Brian Cain:

FINANCIAL

2023 Budget is on track. Expenditures are at 75% of the budget.

OLD BUSINESS:

- Entry doors IT is going to be updating with new card entry devices.
- Buddi contract approved by the County Attorney's Office. Services include monitoring services for Probation.
- Community Engagement the Probation staff participated in Trunk or Treat at the Nichols Fire Department.
- Staff Retired Probation Supervisor, Teri Rosenberger returned as a PT Supervisor and Patrick Van Durme has accepted the Probation1 position.
- Training Sydney Blinn and Briana Ward graduated from Fundamentals of Probation on November 3rd.
- Juvenile Delinquency Services one juvenile appearance ticket was received in October. Toal 12 JDATS were received this year.
- Electronic Monitoring one person is being monitored by phone appp; 2 individuals are monitored with the ankle monitor.
- Community Service the Weekend Work Program continues to operate every weekend.
- Pre-Trial Release 17 people are in this program.

- Court Ordered Investigations there are 41 cases.
- Violation of Probation 15 defendants are in violation.

PERSONNEL:

- One vacant Probation Officer position
- One vacant Sr. Probation Officer position
- One vacant part-time Supervisor position (filled now with the hiring of Terri Rosenberger)
- One unfunded Probation Officer position

RESOLUTIONS:

 Resolution to Amend the Contract Between the Tioga County Probation Dept. and Buddi US, LLC

A resolution was presented requesting approval to enter into a contract with Buddi US, LLC.

 Resolution to Approve and Enter into a Memorandum of Understanding (MOW) with IPPC Technologies for Sex Offender Monitoring

A resolution was presented requesting authorization to enter into a MOU with IPPC Technologies for sex offender monitoring.

 Resolution to Approve a Contract between the Tioga Co. Probation Dept. & the Family & Children's Counseling Services to Provide Adult & Juvenile Sexual Offender Assessment and Treatment Services in the Journey Project

A resolution was presented requesting approval to contract with the Family and Children's Society in 2024 at an amount of \$123,840 annually.

Resolution to Contract with National Test Systems for Instant Urine Tests and Lab testing
 A resolution was presented requesting approval to contract with National Test Systems to
 purchase instant testing supplies and lab services.

(Committee agreed to move resolutions forward)

OFFICE of EMERGENCY SERVICES - Mike Simmons:

FINANCIAL:

Budget is on track.

OLD BUSINESS:

- Communications Project:
 - Change Order #4 to cover the construction of tower sites and shelters (4 tower sites, as well as Prospect & Round Top) is in the works. This will increase the contract by \$5,650,000. Director Simmons has the change order with pictures if they want to look at it.
 - There are grant money requirements that need to be met for Dispatch. We are required to meet state standards and have policies and procedures in place, which we currently do not have. Director Simmons stated we are doing closest car concept, however, policies for calls, such as open line calls, hang up calls need written policies. The Sheriff said that Dispatch has met accreditation standards set by the State so he doesn't know what other requirements they would need and that hang up calls are covered. Director Simmons was told that we do not have written standards. The Sheriff suggested that they sit down and take a look at what procedures are needed on Thursday. Director Simmons said the State is not pressing us for anything now, he was bringing it up since we have \$10 million in grant money, and we need to make sure we are following their rules. The Sheriff will get the

standards for accreditation so they can be matched to the State's requirements. Legislator Flesher said if they are in place that's great; if not let's correct it. Deputy Director Cornelius noted that we are getting a new grants representative and they may require it.

Cad Project:

Troop cars are still not online. Jeremy has reached out to the State IT Department and the connectivity is still not there. Chair Sauerbrey said Jeremy reaches out to them daily. Legislator Roberts asked what you do if they do not work. It was explained that they poll the cars and and they need to give their info over the radio which creates extra work for the dispatchers and increases response time. Legislator Weston asked about utilizing grants so we do not lose the money. Director Simmons explained we requested extensions on some of the grants. If a project was to run over, we would not be given extra money. The targeted grant has been been changed at the State level so \$3 million is the maximum amount given. Legislator Flesher will reach out to Legislator Mullen for State contact info and try to contact someone at the State to resolve this issue.

EMS:

Curtis Hammond, EMS Coordinator, gave an overview of methods to provide EMS coverage throughout the county at a reasonable rate.

- He has met with local ambulances to come up with a plan for the future and meets quarterly with EMS agencies.
- The biggest problem is NYS is going to be sunsetting advanced critical cares. There are a large number of providers who operate on that level of care. We will run into a problem that we will not have enough paramedics. Cost and time involved are the biggest obstacles. This is a statewide problem. Paramedics require 2,000 hours of training.
- Looking at how we supplement this system, it was suggested the best idea would be to have a fly
 car. There are 27 counties doing fly cars now.
- An idea would be to certify a couple of the Tahoes we have and purchase another Tahoe and equip
 it. We could also purchase a multi-purpose trailer. Mike and Corinne are EMTs. We would not add
 more payroll, just legalizing Tahoes.
- To purchase an ALS Tahoe you are looking at approximately \$200,000. In 2030 we could look at another paramedic fly car.
- Richford and Berkshire contract with Maine. Legislator Flesher said we need to start coming up with a viable solution now instead of waiting until 2030 and then being behind on things.
- Curtis suggested that the fly car would be the cheapest alternative now. Then in 2030 looking at a full-time ambulance with paid paramedic.
- Candor's operating budget is \$900,000.
- Legislator Flesher asked to Curtis to do a presentation at worksession to all of the legislators.
 Chairwoman Sauerbrey asked to have a succinct plan to present at the workshop on 11/21. Any plan would have to take place in 2025 for budgeting purposes.

EMERGENCY MANAGEMENT:

- Citizens Preparedness Class was conducted in Owego.
- I-300 Incident Command Course was held at the Public Safety Building.
- Threat Assessment Management Program:
 - RFP was put together.
 - Need to come up with an exercise utilizing TAM money.

FIRE:

- Chief's meeting was held at Owego Fire Department.
- Lockheed-Martin and Campville will be dispatched together. Testing of the radio will be done tomorrow.

NEW BUSINESS:

None

PERSONNEL:

None

RESOLUTIONS:

 Amend Resolution 291-19 Authorize Amended Agreement with Motorola Solutions Change Order #4

A resolution was presented requesting authorization to amend the Motorola Agreement with change order #4.

 Requesting Tioga County Office of Emergency Services be Allowed to Exceed Food & Beverage Purchase Guidelines

A resolution was presented requesting authorization to exceed the per event limit for food.

(Committee agreed to move resolutions forward)

SHERIFF – Gary Howard:

FINANCIAL:

• Revenues are at \$495,342 which is 90% of the budget. Inmate boarders are at \$254,139 which is 169% of the budget.

NEW BUSINESS:

- RFP is in for inmate Jail Medical
- Jail daily population for October was 47.

PERSONNEL:

- Update on Vacancies:
 - o Civil:
 - One vacant part-time Civil Deputy position
 - Civil Law Clerk will be going on maternity leave next month
 - Corrections:
 - 5 Corrections Officer positions
 - 2 part-time Cook positions
 - No Corrections Officers are on light duty
 - 2 Corrections Officers are on military deployment
 - There were 2 Corrections Officers resignations
 - Road Patrol:
 - 2 vacant Deputy positions
 - One Deputy is currently on light duty
 - One Deputy graduated from the police academy
 - There are 2 unfunded Deputy positions request being made to fund/fill
 - Communications:
 - 2 vacant E911 Dispatcher positions
 - Records:
 - All positions are filled
 - Administration:
 - All positions are filled

RESOLUTIONS:

- Authorize Acceptance of 2024 NYS PTS Grant Appropriation of Funds & Modify 2023 Budget
 A resolution was presented requesting approval to accept the 2024 NYS PTS Grant in the
 amount of \$12,540.
- Authorize Acceptance of the NYS 2023 PSAP Operations Grant and Modify 2023 Budget
 A resolution was presented requesting approval to accept the 2023 NYS PSAP Grant in the
 amount of \$129,044.

(Committee agreed to move the above resolutions forward)

- Reclassify and Fill Unfunded Vacant Positions and Abolish Positions
 A resolution was presented requesting approval to reclassify a Road Patrol Sergeant to a Deputy Sheriff position and abolish one part-time Deputy Sheriff and abolish one part-time Cook effective January 1, 2024.
 - Sheriff said transports are a big issue. Probation Director Brian Cain went on a transport to help cover a warrant from North Carolina.
 - PT budget is \$119,000 over budget.
 - o Berkshire Board is complaining there is not enough coverage in Berkshire.

Committee agreed to move this resolution forward, with the exception of Legislator Standinger who was not in favor of it).

CORONER

Legislator Flesher presented a resolution for the Coroner's Office

RESOLUTIONS:

Authorize Contract Between Riverside Forensic Pathology, PLLC and Tioga County
 A resolution was presented requesting authorization to enter into contract with Riverside Forensic Pathology, PLLC.

(Committee agreed to move resolution forward)

ADJOURNMENT: Meeting was adjourned at 3:35 PM

Respectfully Submitted,

Diane Rockwell
Diane Rockwell
Secretary to the Sheriff
11/7/23

Tioga County Sheriff's Office

DATE: November 29, 2023

TO: Sheriff Howard

RE: December 5, 2023 Public Safety - Reference Notes

Personnel Issues:

1. Civil Office

a) There is currently (1) open part-time Civil Deputy position.

2. Corrections Division

- a) There are currently (2) open Corrections Officer positions with (2) starting this week.
- b) There are currently (1) open part-time Cook positions.
- c) There is (1) Corrections Officer on light duty.
- d) There are (2) Corrections Officers on military deployment.

3. Road Patrol

- a) There are (2) open Deputy positions (1) being filled by a lateral transfer (1) being filled by a new hire.
- b) There are no Deputies on light duty.
- c) Previously unfunded Deputy positions (2) being filled 1/01/24.

4. E911 Emergency Communications Center

a) There are (2) open E911 Dispatcher positions.

5. Records

a) All positions are filled.

6. Administration

a) All positions are filled.

Labor Issues:

- 1. T.C.L.E.A. negotiations are being finalized.
- 2. N.C.E.U. negotiations are being finalized.

Litigation Issues:

1. Litigation with a former employee ongoing.

Budget:

1. Revenues are \$525,155 which is 76% of the budget. Expenditures are at \$11,084,856 which is 95% of the budget. Inmate Boarders are at \$275,932 which is 184% of the budget.

Current Projects:

- 1. Jail camera replacement project ongoing.
- 2. In the planning phase for the VESTA Next Gen 911 system.
- 3. E911 dispatch center upgrades.
- 4. RFP for jail medical contract bids.
- 5. New eviction process implementation.

Miscellaneous:

1. Average daily inmate population for the month of November 2023 was 45. There was an average of 5 Federal inmates (150 days) and 3 board-ins (86 days) for the month.

Resolutions:

- 1. Award contract CBH Medical and Mental Health Services Sheriff's Office.
- 2. Approve Salary Above Hiring Base Deputy Sheriff Position
- 3. Authorize Salary Reallocation within CSEA Salary Schedule for Civil Law Clerk
- 4. Authorize Civil Manager Title Salary Increase



FOR 2023 12							
ACCOUNTS FOR: A General Fund	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
A3020 Public Safety Communication E							
A3020 411400 Emergency Telephon A3020 433310 State Aid-Enhanced A3020 510020 Full Time A3020 510030 Overtime Pay Only A3020 510050 All Other(On Call, A3020 520090 Computer A3020 520130 Equipment (Not Car A3020 540000 Office Equip Maint A3020 540510 Radio Repairs A3020 540620 Software Expense A3020 540660 Telephone A3020 581088 State Retirement F A3020 584088 Workers Compensati A3020 584588 Life Insurance Fri A3020 585588 Disability Insuran A3020 586088 Health Insurance F Eap Fringe	-185,000 658,947 6,800 44,084 21,812 500 450 0 300 0 5,300 33,821 54,738 32,335 12,243 0 0 679 152,703 146	0 -129,044 0 -700 0 0 700 -500 500 0 0 0 0 0 0 0 0	-185,000 -129,044 658,947 6,100 44,084 22,512 0 950 0 300 0 5,300 33,821 54,738 32,335 12,243 0 679 152,703 146	-99,309.00 .00 471,836.31 .503.77 52,761.30 13,736.83 .00 .898.00 .00 .00 .00 .00 .00 .00 26,070.93 61,939.79 41,056.28 13,858.51 .00 .722.97 144,393.66 172.63	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	-85,691.00 -129,044.00 187,110.69 5,596.23 -8,677.78 8,775.37 .00 52.00 .00 300.00 -00 5,300.00 7,750.07 -7,201.73 -8,721.38 -1,615.11 .00 .44.37 8,309.02 -27.03	53.7%* .0%* 71.6% 8.3% 119.7%* 61.0% .0% 94.5% .0% .0% .0% .1% .113.2%* 113.2%* 113.2%* .0% .0% .0% .0% .0% .0% .0% .0% .0% .0%
A3110 Sheriff							
A3110 412703 Shared Services Sh A3110 415100 Sheriff Fees A3110 425450 Licenses A3110 425950 Patrol Income A3110 426260 Forfeiture Of Crim A3110 427010 Refunds Of Prior Y A3110 427050 PLS01 Gifts And Don A3110 427700 Other Unclassified A3110 433190 State Aid-Bullet A3110 433470 State Aid-SLETPP G A3110 433480 State Aid-SLETPP A3110 433890 BWC22 State Aid-She A3110 433890 State Aid-Police T	-30,000 -80,000 -35,000 -2,500 0 0 0 0 0 0	0 0 0 0 0 -32 -228 0 0 0 0 0 0 0 0 0	-30,000 -80,000 -35,000 -2,500 -32 -228 0 0 0 0 0 0	-20,250.00 -58,930.72 -15,794.00 .00 -31.65 -227.88 -538.00 .00 -9.25 -869.48 .00 .00 .00 -50,000.00 -1,059.68	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	-9,750.00 -21,069.28 -19,206.00 -2,500.00 .00 .00 538.00 .00 9.25 869.48 .00 .00 .00 .00 .00 .00	67.5%* 73.7%* 45.1%* .0%* 100.0% 100.0% 100.0% 100.0% .0% 100.0% .0% .0% .0% .0% .0%

Report generated: 11/29/2023 09:51 User: RockwellD Program ID: glytdbud



Report generated: 11/29/2023 09:51 User: RockwellD Program ID: glytdbud



FOR 2023 12							
ACCOUNTS FOR: A General Fund	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
	920 0 543 808,575 568	0 0 0 0	920 0 543 808,575 568	746.26 .00 558.54 788,518.14 610.61	173.74 .00 .00 .00 .00	.00 .00 -15.66 20,056.72 -42.77	100.0% .0% 102.9%* 97.5% 107.5%*
A3150 Jail		0 0 0 0 0 0 0 0 0 0 250,000 5,915 0 0 0 0 0 100 5,560 5,000 5,400 0 0 0 0 1,460 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-150,000 -1,000 -1,000 0 -5,000 0 2,479,036 18,000 390,000 5,915 20,000 0 7,900 1,100 26,560 1,600 5,400 5,500 0 174,010 886,024 63,500 26,000 0 325,539 170,741 52,285	-275,932.34	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	125,932.34 -196.92 .00 -3,600.00 .00 280,432.33 18,000.00 -61,448.60 672.08 984.38 45.46 .00 .00 3,084.21 83.35	
A3150 585988 Unemployment Insur A3150 585588 Disability Insuran A3150 586088 Health Insurance F A3150 586089 Health Insurance C A3150 588988 Eap Fringe	776,144 0 603	0 0 0 0	2,100 0 0 776,144 0 603	1,347.44 .00 5.22 733,421.80 .00 644.53	377.56 .00 .00 .00 .00 .00	.00 -5.22 42,722.37 .00	.0%

Report generated: 11/29/2023 09:51 User: RockwellD Program ID: glytdbud



FOR 2023 12							
ACCOUNTS FOR: A General Fund	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
A3151 Jail - Alternatives Program							
A3151 510010 Full Time A3151 510030 Overtime Pay Only A3151 510050 All Other(On Call, A3151 581088 Social Security Fr A3151 584088 Workers Compensati A3151 584588 Life Insurance Fri A3151 585588 Unemployment Insur A3151 585588 Disability Insuran A3151 586088 Health Insurance F A3151 588988 Eap Fringe	38,579 0 0 6,817 2,637 735 0 0 0 16,789	0 0 0 0 0 0 0	38,579 0 0 6,817 2,637 735 0 0 16,789 9	35,409.08 .00 .00 4,728.31 2,668.38 553.93 .00 .00 .00 12,652.94 6.95	.00 .00 .00 .00 .00 .00 .00 .00	3,169.92 .00 .00 2,088.42 -31.05 180.67 .00 .00 4,136.09	91.8% .0% .0% 69.4% 101.2%* 75.4% .0% .0% .0% .75.4%

Report generated: 11/29/2023 09:51 User: RockwellD Program ID: glytdbud



FOR 2023 12							
ACCOUNTS FOR: H Capital Fund	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
H3110 Sheriff							
H3110 433952 NYS Legislative Gr H3110 520130 Equipment (Not Car H3110 520620 Software Expense H3110 521060 Car/Truck	0 0 0 161,000	0 0 0 0	0 0 0 161,000	.00 .00 .00 159,840.68	.00 .00 .00	.00 .00 .00 1,159.32	.0% .0% .0% 99.3%
H3150 Jail H3150 520130 Equipment (Not Car H3150 520255 Security Equipment H3150 520620 Software Expense H3150 521000 Not Assigned H3150 521060 Car/Truck	50,000 0 0 0	0 0 0 0	0 50,000 0 0	.00 .00 .00 .00	.00 .00 .00 .00	.00 50,000.00 .00 .00	. 0% . 0% . 0% . 0% . 0%

Report generated: 11/29/2023 09:51 User: RockwellD Program ID: glytdbud



FOR 2023 12									
		ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL	
	GRAND TOTAL	11,428,285	-116,074	11,312,211	10,558,721.44	295,014.54	458,474.59	95.9%	
** END OF REPORT - Generated by Rockwell, Diane **									

Report generated: 11/29/2023 09:51 User: RockwellD Program ID: glytdbud

RESOLUTION NO. -23 AWARD CONTRACT

CBH MEDICAL FOR JAIL MEDICAL AND MENTAL HEALTH SERVICES

SHERIFF'S OFFICE

WHEREAS: A Request for Proposal (RFP) for providing comprehensive medical and mental health services to inmates at the Tioga County Jail was distributed to four companies; and

WHEREAS: Three companies (CBH Medical; CFG Health Systems, Prime Care Medical) responded and submitted proposals which were thoroughly evaluated; and

WHEREAS: It was determined that CBH Medical submitted the best proposal to meet the scope of work detailed in the RFP; and

WHEREAS: A recommendation was made to the County Legislature to award CBH Medical a two-year agreement with the option to renew for three (3) additional one-year terms; therefore be it

RESOLVED: That an agreement be created to have CBH Medical provide comprehensive medical and mental health services for the inmates at the Tioga County Jail for a two-year period beginning January 1, 2024 with the option to renew for three additional one-year terms; and be it further

RESOLVED: That the Tioga County Legislature authorizes the execution of this agreement with CBH Medical to provide such services.

PERSONNEL COMMITTEE

RESOLUTION NO. -23 APPROVE SALARY ABOVE HIRING BASE

DEPUTY SHERIFF POSITION

SHERIFF'S OFFICE

WHEREAS: Resolution No. 211-99 requires Legislative approval for any appointments made above an established base salary amount; and

WHEREAS: As of July 15, 2023, there is one full-time Deputy Sheriff position vacant; and

WHEREAS: In order to maintain adequate staffing levels for the Road Patrol Division, the Sheriff has an immediate need to backfill said position; and

WHEREAS: The Sheriff has received approval from the Tioga County Law Enforcement Association to hire a new Deputy Sheriff, who has over four years of police experience, at an annual salary rate reflecting four years of experience per the current union contract, or \$72,331; and

WHEREAS: Dominic Demuth, a transfer candidate with over 4 years of Police Officer experience, has applied and has been found both eligible and willing to accept a transfer from the Owego Police Department to a Deputy Sheriff vacancy in Tioga County; therefore be it

RESOLVED: That the Sheriff is hereby authorized to backfill the vacant, full-time Deputy Sheriff position with Dominic Demuth at an annual salary of \$72,331 effective December 16, 2023.

County Law Enforcement Association

ROAD
PATROL

ROAD
INVESTIGATION

(607) 754-2515 - Endicott (607) 687-1010 - Owego (607) 565-2213 - Waverly 103 Corporate Drive Owego, New York 13827

To: Sheriff Gary W. Howard

From: Tioga County Law Enforcement Association

Ref: Starting Salary for Dominic DeMuth

Dear Sheriff Howard:

I have met with the Executive Board to discuss the issue of what pay rate to bring Dominic DeMuth in at for the position of Deputy Sheriff. The board has decided that it would be appropriate to bring him in at the top deputy sheriff rate due to his years of service at the Owego Police Department.

In viewing all aspects of this issue, the TCLEA agrees that Dominic DeMuth be paid the Deputy Sheriff starting 4th year rate of \$72,331 due to his training and experience in law enforcement. All future pay rate increases would be in accordance with the present Memorandum of Agreement and future Contract between the TCLEA and Tioga County.

Thank you for your consideration in this matter.

Shawn Kemmery

President - TCLEA

11/28/2023

PERSONNEL COMMITTEE

RESOLUTION NO. -23 AUTHORIZE SALARY REALLOCATION WITHIN

CSEA SALARY SCHEDULE FOR

CIVIL LAW CLERK

TIOGA COUNTY SHERIFF'S OFFICE

WHEREAS: Legislative approval is required for a title's salary reallocation; and

WHEREAS: On October 31, 2023, the Personnel Department received a position description questionnaire from Michele Jenson, Civil Law Clerk (CSEA SG V, \$31,894–32,894) who works within the Civil Division under the Tioga County Sheriff's Office; and

WHEREAS: A desk audit occurred and involved the review of work tasks performed by the employee as well as current salary allocation; and

WHEREAS: The Personnel Officer has made a determination that due to the substantial knowledge base requirements, duties and NYS mandated Civil training responsibilities of the Civil Law Clerk in comparison with other titles within the current CSEA Salary Grade V structure, there is justification to request a salary reallocation; therefore be it

RESOLVED: That the title of Civil Law Clerk shall be reallocated from CSEA Salary Grade V to CSEA Salary Grade VII (\$39,041 – \$40,041); effective retroactive to October 31, 2023; and be it further

RESOLVED: That the 2023 annual salary of the current incumbent in the Civil Law Clerk title shall be increased by \$7,147, effective retroactive to October 31, 2023.

PERSONNEL COMMITTEE

RESOLUTION NO. -23 AUTHORIZE CIVIL MANAGER TITLE

SALARY INCREASE

TIOGA COUNTY SHERIFF'S OFFICE

WHEREAS: Legislative approval is required for a title's salary increase within Tioga County; and

WHEREAS: The Tioga County Sheriff requested a review of the Civil Manager title and on September 15, 2023, the Personnel Department received a position description questionnaire from Kimberly Lombardoni, Civil Manager, who oversees all aspects of the Civil Division under the Tioga County Sheriff's Office; and

WHEREAS: The Personnel Officer conducted the review amongst similar Management/Confidential titles and determined that due to the substantial legal knowledge requirements, supervisory duties, training responsibilities, and NYS mandated Civil course requirements of the Civil Manager and increase to the salary range for Civil Manager is warranted; therefore be it

RESOLVED: That the appropriate Management/Confidential salary range for Civil Manager shall be \$53,715 - \$63,715; and be it further

RESOLVED: That the 2023 annual salary of the current incumbent in the Civil Manager title, Kimberly Lombardoni shall be increased by \$4,883, effective retroactive to September 15, 2023.